



Introduction

In order to redress the legacy of residential schools in Canada and advance the process of meaningful reconciliation with Indigenous Peoples (First Nations, Métis and Inuit), the CAAL-CBPA Reconciliation Committee, in response to the [*Truth and Reconciliation Commission of Canada's Final Report*](#), developed ten recommendations to help guide libraries in playing an active role in this process. As holders of cultural memory, and enablers of information literacy, libraries have a key role to play in advancing truth and reconciliation.

Mandate And Role

The Reconciliation Committee focuses on advancing several of CAAL-CBPA's strategic goals, with the role of the Committee to help facilitate the actualization of the CAAL-CBPA TRC Report recommendations at member institutions.

The role of the Reconciliation Committee is to:

- In collaboration with Indigenous Peoples, facilitate a community-led education and training program to foster understanding among CAAL-CBPA members; and
- Foster support for Indigenous Peoples working in information management careers at CAAL-CBPA member libraries, either directly, or in partnership with other organizations and/or institutions.

Authority

The CAAL-CBPA Reconciliation Committee receives its authority from the CAAL-CBPA Board of Directors, as per section 7.3 of the CAAL-CBPA By-Laws.

Responsibilities

The Reconciliation Committee will:

1. Collaborate with Indigenous communities to develop education and training opportunities to foster understanding among CAAL-CBPA members;
2. Work in collaboration with Indigenous Peoples to develop strategies reflective of CAAL-CBPA institutional needs;
3. Foster interest and support for Indigenous peoples of Atlantic Canada entering information management careers, either directly, or in partnership with other organizations and/or institutions;
4. Foster the Indigenousization of collection development across CAAL-CBPA member institutions;
5. Identify and facilitate access to best practices and resources related to services, spaces, and core approaches for CAAL-CBPA institutions;
6. Represent the interests of the Atlantic region at a national level in discussions and initiatives related to Indigenous peoples and libraries and archives.

Membership

The Reconciliation Committee is composed of six (6) to eight (8) CAAL-CBPA members with at least one (1) Board member, as approved by the Board of Directors. Committee members will be selected for their knowledge relating to Indigenous history, culture, advocacy, and initiatives. At least one member of the Committee shall self-identify as an Indigenous Person from the region, or a CAAL-CBPA member of Indigenous heritage. The Chair is selected by the Committee and shall normally not be the Board Liaison.

Term of Membership

Members serve on the Committee for a two (2) year term. A member can serve no more than two terms in succession; but may serve again on the same committee in a non-consecutive term. Exceptions to this limit on consecutive terms may be made at the discretion of the Board. Membership is finalized prior to the first meeting to follow CAAL-CBPA's Annual General Meeting.

Meetings

The Reconciliation Committee meets no less than four (4) times a year normally via virtual modes.

Reporting

The Committee provides a written report for the Board at each Board Meeting. Additional reports may be submitted upon completion of a specific activity.

Communication

The Committee communicates using the CAAL-CBPA teleconference system and the CAAL-CBPA Reconciliation Committee mailing list, reconciliation@caul-cbua.ca.

When committee membership is not fully representative of all member institutions, it is crucial that communication mechanisms be in place to ensure that all member institutions have a voice in the Committee's activities and deliberations. To facilitate this bi-directional communication, Committee members must actively engage in regular dialogue with institutions not represented in the Committee membership, as well as within their own institutions. This communication includes, but is not limited to, ensuring that Committee meeting agendas and minutes are regularly posted to the CAAL-CBPA website in a timely manner.

Collaboration

The Reconciliation Committee collaborates with CAAL-CBPA committees on relevant projects.

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